



# DIVERSITY TALENT SCOUTS

Partnering with Diversity Talent Scouts will give you peace of mind in hiring decisions. We simplify your search for high-performing talent that fits your current needs and long-term vision. Our award-winning candidates are highly sought after and ready to make an immediate impact, so you can rest easy knowing your team has the foundation necessary to succeed.



**DIVERSITY**  
TALENT SCOUTS

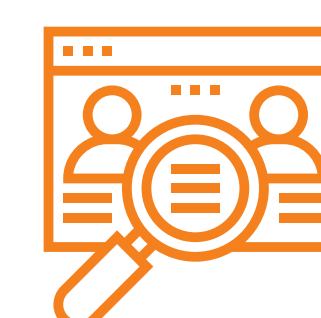
## WHO IS DTS?

Our team places HIGH value on Diverse Deliverables by ensuring 1/3 of our submittals are diverse. We understand **“What doesn’t get measured, doesn’t get done”**. We simplify your search for high-performing talent that fits your current needs and long-term vision. Our award-winning candidates are highly sought after and ready to make an immediate impact so you can rest easy knowing your team has the foundation necessary to succeed.

## SOLUTION

We discover outstanding Women and People of Color through our exclusive tool. Our commitment is to ensure a lasting match for success by linking you with innovative, award-winning professionals dedicated to staying with your organization for the long term.

## OUR SERVICES



**Retainer Recruiting**



**Contingency Recruiting**



**Temporary Employment**



**Recruitment Process Outsourcing**



**Contract/Project Based Recruiting**

## NAICS

- 561320 Temporary Help Services
- 561312 Executive Search Services

## CORE COMPETENCIES

- Diversity Recruiting
- Strategic Hiring Solutions
- Specialize in Engineering & IT
- Executive Search
- Diversity Coaching
- Strategic Sourcing
- Talent Acquisition
- Contract to Hire
- Diversity, Equity & Inclusion

## DIFFERENTIATORS

- CERTIFIED DIVERSITY RECRUITERS
- 90% DIVERSITY PLACEMENT RATE
- 35 DAYS AVG. TIME TO FILL
- 12 WEEK GUARANTEE (RETAINED SEARCH)
- 1/3 OF APPLICANTS SUBMITTED ARE DIVERSE

## PAST PERFORMANCE

- MANUFACTURING
- TECHNOLOGY / AUTOMOTIVE
- SEMICONDUCTOR
- INDUSTRIAL AUTOMATION
- BUILDING MATERIALS
- SOFTWARE DEVELOPMENT
- MACHINERY / MANUFACTURING
- MECHANICAL / INDUSTRIAL ENGINEERING

## COMPANY CERTIFICATIONS



### TIFFANI SIMS

CEO, Diversity Talent Scouts  
"WE DON'T POST & PRAY. WE HUNT AND DELIVER."

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